

## Coach Expectations

The Wasabi Paddling Club's Board of Directors has the following expectations of its coaches. By agreeing to be a Wasabi coach, a person agrees to be personally responsible in making sure that these expectations are met as completely as possible. Coaches also agree that violations of these expectations may lead to actions by the Board, including removing of the person from a coaching position or even removal as a club member.

1. The coach and all paddlers on the coach's team will fully comply with the Wasabi Paddling Club Member Code of Conduct.
2. That the coach and all paddlers on the coach's team will conduct themselves appropriately, as representatives of the club, the sport, and at times, of our city, and our country.
3. We are one club. At races, it is important that all teams support one another. The expectation is that each team attending a race will make every attempt to be supportive of other Wasabi teams.
4. That the coach and all paddlers on the coach's team will comply with the Wasabi Paddling Club's "No Alcohol or Drugs Policy" as outlined in the Wasabi Bylaws.
5. A coach leads by example and a coach's conduct sets the "theme" for the team: In other words, coaches need to conduct themselves in a manner that reflects the highest standards under the Wasabi Member Code of Conduct. These standards shall be met whenever a coach is representing the club at practices, races, events, or anywhere their conduct may reflect upon the reputation of the teams and the club.
6. Coaches will show full respect for all paddlers, regardless of their ability or their position on the team. If a coach needs to give critical feedback to a paddler (other than normal on-the-boat comments), that will be done in private and will be kept fully confidential.
7. Coaches will do their utmost to help paddlers improve their abilities and contribute to their teams.
8. Coaches will encourage an atmosphere of positive feedback and communication, not only from the coach to the paddlers but also between paddlers.
9. Coaches will recognize that, while paddlers have different abilities and different levels of commitment to paddling, all paddlers need to be positively included within the team and team events.
10. Coaches will place paddlers on boats in accordance with their skills and assets and not on the basis of non-paddling reasons.

11. Coaches will listen to feedback from paddlers and will endeavor to improve their coaching skills.
12. Coaches will remember that paddlers engage in this sport on a voluntary basis and in order to have a good workout and to have fun. Coaches will conduct themselves and their practices and races in a manner that helps each and every paddler achieve those goals as much as possible.
13. Coaches will attend all club meetings for coaches or will provide a substitute to attend the meetings, with prior written notice to the Coach Coordinator.