

2018 WASABI PADDLING CLUB CODE OF CONDUCT



Our expectation as a Club is that all members will conduct themselves respectfully and professionally. As a volunteer organization, it is our fundamental belief that all members participate in Wasabi activities and events because of their interest in the sport and community of paddling. Because of the competitive nature of the sport, it is understood that emotions can sometimes become acute. It is our firm belief, reflective of our mission and values, that such energy can be channeled positively and with good purpose, and that our members have the desire and ability to effectively resolve the challenges that can sometimes arise. However, we also understand that there may be situations where that is not possible. In such instances, members should first seek mediation through their Crew Coach, Captain or Team Manager. Unsuccessful attempts to mediate a member's complaint or grievance should be brought to the attention of the Board of Directors through the Club President.

In keeping with our mission and values, Wasabi Paddling Club members have an obligation to conduct themselves appropriately, as representatives of the Club, the sport, and at times, of our City, and our Country. While not intending to dictate "acceptable" forms of behavior, it is nonetheless incumbent upon the Club to address potential behaviors which might lead to action on the part of the Club toward a member. While it is not possible to list all the forms of behavior that are considered unacceptable, the following are examples of infractions of rules of conduct that may result in disciplinary action up to and including dismissal from Wasabi Paddling Club at the discretion of the Board of Directors:

- All forms of dishonesty;
- The use of offensive language directed at another member, competing team or the public;
- Obstruction or disruption of Club activities;
- Theft or inappropriate removal or possession of property;
- Falsification of records;
- Possession, distribution, sale, transfer or use of alcohol or illegal drugs during practice times or at race venues, when prohibited by the venue;
- Fighting or threatening violence;
- Negligence or improper conduct leading to damage of Wasabi-owned property;
- Disparaging Wasabi, its activities, members, vendors, or the public verbally, by gesture, or in writing;
- Conviction of sex or violence-related offenses;
- Insubordination or other disrespectful conduct;
- Unwillingness to work with other members in a respectful manner;
- Violation of safety rules;
- Smoking in prohibited areas;
- Sexual, unlawful or unwelcome harassment;
- Possession of dangerous or unauthorized materials, such as explosives or firearms;
- Failing to comply, where appropriate, any rules or regulations of the Pacific Dragon Boat Association, the United States Dragon Boat Federation, or the International Dragon Boat Federation;
- Failing to comply with the Wasabi Paddling Club Bylaws; or
- Violation of the terms of any disciplinary action imposed by Wasabi Paddling Club.

If you have any questions, please contact the Club President at president@wasabiusa.org.

By signing below, I acknowledge that I have read and understand the Wasabi Paddling Club Code of Conduct.